

Descriptors of Managing

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Rhythmic
Hands-on-work
Shoulder-to-shoulder

up ↑
down ↓

with other managers

- Coordinating functions
- assuring resources
- hiring/terminating
- onboarding
- track & support projects
- investing in healthy relationships
- listening
- insuring prof. development for staff
- anticipating changes
- sponsoring celebrations
- asking for help
- self-educating

The chalkboard features several hand-drawn diagrams and illustrations. On the left, there are colorful scribbles in purple, pink, and green. Below the text 'Shoulder-to-shoulder', there is a diagram showing two overlapping purple ovals with 'M' and 'A' inside them, and a pink arrow pointing up labeled 'up' and a green arrow pointing down labeled 'down'. To the right of the list, there are more colorful scribbles in blue, orange, and purple.