

Leading and Supporting

The diagram is a hand-drawn chalkboard illustration. At the top, the title "Leading and Supporting" is written in green. On the left, a tree and a bird are drawn. The text "Leader/Followers - Power Over" is written in orange and yellow. Below this, "NOUNS" are listed: "command & control" and "Job descriptions". A table with two columns, "Leader" and "Followers", lists their characteristics. On the right, a blue snake is drawn. The text "Leading + Supporting Verbs" is written in white, followed by "distributed" and "dynamic". Below this, "Job Descriptions" are listed for both roles.

Leading and Supporting

Leader/Followers - Power Over

NOUNS
command & control
Job descriptions

Leader	Followers
decides	Keep in line
knows more	obey
promises safety	restrict perception

Leading + Supporting Verbs
distributed
dynamic

Job Descriptions

Leading	Supporting
listening	Sensing into what is needed - share
exploring	networking broadly
asking	keeping current
sharing current thinking	imagining + connecting
Co-deciding	thinking ahead